

# Role Specification - Researcher

## About Tomorrow's Company

we are an independent, research, Innovation and impact centre that exists to inspire business to be a force for good in society. We look to challenge conventional thinking and create new solutions at the intersection of business and society to address the new challenges we face as a result of the 4th Industrial revolution, globalisation and societal change.

We are currently undergoing a major inquiry into the role of business in society, and how it can address the major challenges we face.

## About this role

We are looking to recruit a researcher to work with us on our upcoming major research and innovation projects. These projects form part of a three-year inquiry Tomorrow's Company are conducting into the role of business in society. We will be delivering specific projects into Financial inclusion and tackling in-work poverty, mental health and productivity, the future of education, and truth, trust and transparency. To deliver on these major pieces of work we are looking to hire a Researcher. They will work closely with our Head of Research and the rest of the team to deliver on these projects.

Among other responsibilities the Researcher role will include:

- Supporting the Head of Research and the CEO in designing major research projects into social issues and how business can be a force for good in society.
- Collecting and analysing both primary and secondary qualitative and quantitative data.
- Working with researchers from partner organisations to collate data and findings, and bring it together with our own and other organisations'.
- Conducting interviews with industry experts and those affected by the social issues we are researching.
- Running innovation labs, roundtables and other data-gathering events as part of the research process.
- Supporting the head of research to communicate research findings, including producing reports, blogs and presenting findings in public fora.

## What we are looking for...

### Knowledge and experience

To thrive, the researcher will need:

#### Core criteria

- Relevant research experience, including conducting high-quality research through analysing qualitative and/or quantitative data, in a research environment such as academia, think tank or research centre.
- Experience producing and communicating research findings, preferably to non-academic audiences.
- Knowledge or experience conducting research in one or some of our specific research areas (financial inclusion, mental health in the workplace, truth, trust and transparency, The future of education), and/or in our overall mission themes (e.g. business as a force for good, CSR, diversity and inclusion, social inequality, governance and stewardship, leadership), or a clear and demonstratable interest in one or other of these topics.
- Relevant qualifications, such as: a degree in a related subject (e.g. Sociology, Business and Management, Anthropology, Psychology, Economics, International Relations, International Development) or equivalent similar qualification or experience. We do however welcome applicants with experience commensurate to external qualifications.

#### Ideal criteria

- Demonstratable experience using data analysis software (e.g. SPSS, Nvivo, Dedoose).
- Experience conducting original research, for instance through collecting original data, either solo or as part of a team. This could include for instance conducting interviews, running focus groups or innovation labs, delivering workshops or other research design.
- Project management or experience managing research projects, either alone or as a team.

#### Skills and abilities

- The skill and ability to deliver on the responsibilities listed above.
- Comfortable and able to work collaboratively, while also demonstrating ability to be self-motivated and independent. We are a fast paced, agile and high support team with big ambitions.
- Well-organised and adept at working on multiple projects.
- Good communication skills – both oral and written – and able to clearly communicate complex or theoretical research concepts and findings well for a range of audiences.

#### Values

A belief that businesses can and should be a force for good in society, and a passion for making this happen

#### Practicalities

- Salary: 21k – 30k depending on experience.
- Location: We are based in a beautiful office in Central London. We encourage flexibility in how we work together as a team: we can accommodate flexible working and working from home, and/or flexible hours.
- The role is full time, but we welcome applicants looking for part time and/or job shares. If you would like to discuss the role or its arrangements please contact [scarlett@tomorrowscompany.com](mailto:scarlett@tomorrowscompany.com)

#### How to apply

To apply, please send your CV and a cover letter outlining why you are interested in joining Tomorrow's Company and how you would succeed in the role to [recruitment@tomorrowscompany.com](mailto:recruitment@tomorrowscompany.com). If you would like to have an informal chat about the role or its requirements email [scarlett@tomorrowscompany.com](mailto:scarlett@tomorrowscompany.com)

**Deadline for Applications: 1st April 2019.**